

BUSINESS IMMIGRATION FEE GUIDE



M **MONARCH**
S **SOLICITORS**

OUR SERVICES & FEES

Business Immigration

The UK is not only the 5th largest economy in the world, it is a great place to live, raise a family and of course to work or grow a business. As such a UK visa is a highly sought after commodity and the process can be complicated with a lot at stake if you get it wrong.

Our experienced Immigration Team have the knowledge and expertise to handle your visa application smoothly and efficiently. We shall provide you with legal advice on the migration options open to you or your business to effectively represent you to the authorities to ensure a successful outcome.

As a full service law firm, Monarch Solicitors are uniquely placed to appreciate and assist with all your personal and professional legal requirements.

Our Process & Fees

Our Business Immigration Services fees and time estimates are outlined in this guide. We believe our rates are fair and an accurate representation of the quality of work provided. We aim to be competitive on quality in the legal sector and pride ourselves on client care.

We will provide an accurate fee estimate after our initial consultation and before we begin working on your case. Our fees are payable on account in advance of the work being carried out and the terms and conditions of our services shall be provided prior to us being instructed. If you are able to provide sufficient evidence at our first meeting and clearly meet the applicable Immigration Rules, the cost is likely to be at the lower end of this range. The estimates within pertain to the making of an application and do not include any advice or further work following completion of the application or relating to an Appeal.

If you have any questions, please contact our Immigration Team.



OUR SERVICES & FEES

We are committed to providing you with clear and easy to understand information of our fees from the outset. Please note that we do not deal with Legal Aid cases.

Assumptions

Please note the anticipated number of hours and fees are an estimate based on the facts you have disclosed about your case and the following assumptions:

- Any relevant evidence requested is provided in a timely manner;
- You meet the criteria of the category you are applying;
- You have no previous refusals or any other complications regarding your immigration history

VAT

The fee estimates below do not include VAT which is payable at the prevailing rate, which at the time of publishing is 20%. Overseas businesses may be not be liable to VAT dependent upon the place of supply of services.

Timescales

We aim to submit your application within 14 days of you providing all the required information. We cannot provide a timescale for how long the Home Office will take to determine your application as this will vary for each case and depends on the type of application.

Disbursements

Disbursements are costs related to your matter that are payable to third parties. These costs are in addition to the fees below and we shall handle the payment of the disbursements on your behalf to ensure a smoother process.

The disbursements which we anticipate can apply are set out below. This list is not exhaustive and other disbursements may apply. We will advise you on the relevant disbursements for your case depending on the circumstances of your case before any costs are incurred.

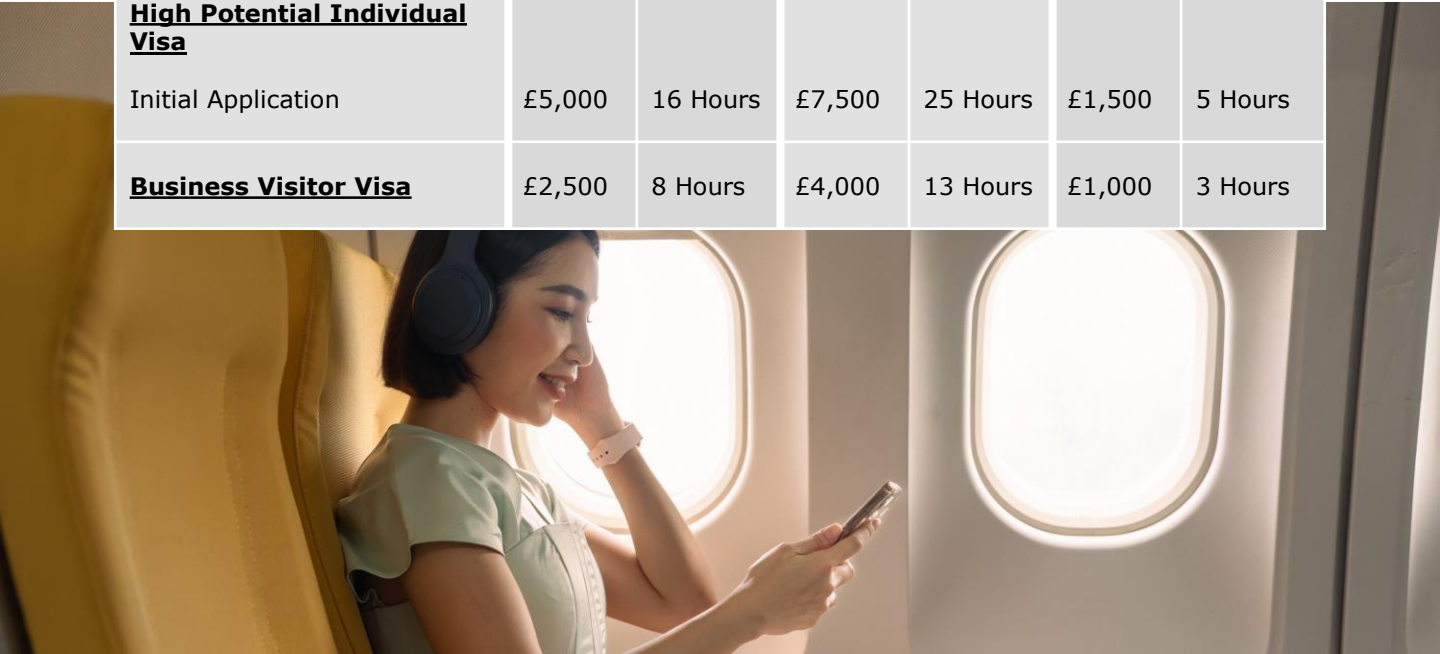
Disbursements may include:

- UK Visa and Immigration or the Home Office Fees and Charges
- Interpreter / Translation fees at £100 to 300 per hour.
- Barrister / Counsel Fees
- Business Plan Writer Fees
- Travel, Mileage, Subsistence Expenses.
- Copying / Postage Charges

BUSINESS & INVESTMENT CATEGORIES

Please find below a list of our Business & Investment Categories:

Non-Sponsored	OUR FEES (+ VAT) Depending on complexity of case and urgency					
	Main Applicant		Main Applicant & Spouse		Each Dependent	
	From	Time Estimate	From	Time Estimate	From	Time Estimate
<u>Innovator Visa</u>						
Initial Application	£15,000	50 Hours	£22,500	75 Hours	£3,000	10 Hours
Extension or ILR Application	£7,000	23 Hours	£10,000	33 Hours	£1,500	5 Hours
<u>Start Up Visa</u>						
Initial Application	£15,000	50 Hours	£22,500	75 Hours	£3,000	10 hours
Extension or ILR Application	£7,000	23 Hours	£10,000	33 Hours	£1,500	5 Hours
<u>Representative of an Overseas Business Visa</u>						
Initial Application	£10,000	33 Hours	£15,000	50 Hours	£2,500	8 Hours
Extension or ILR Application	£7,000	23 Hours	£10,000	33 Hours	£1,500	5 Hours
<u>Global Talent Visa</u>						
Initial Application	£10,000	33 Hours	£15,000	50 Hours	£2,500	8 Hours
Extension or ILR Application	£5,000	16 Hours	£7,500	25 Hours	£1,500	5 Hours
<u>High Potential Individual Visa</u>						
Initial Application	£5,000	16 Hours	£7,500	25 Hours	£1,500	5 Hours
<u>Business Visitor Visa</u>						
	£2,500	8 Hours	£4,000	13 Hours	£1,000	3 Hours



WORK VISA CATEGORIES

Please find below a list of our Work Visa Categories:

SERVICE	OUR FEES (+ VAT) Depending on complexity of case and urgency					
	Main Applicant		Main Applicant & Spouse		Each Dependent	
	From	Time Estimate	From	Time Estimate	From	Time Estimate
<u>Skilled Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
ILR or Extension Application	£2,500	9 Hours	£10,000	33 Hours	£750	3 Hours
<u>Health and Care Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
ILR or Extension Application	£2,500	9 Hours	£4,000	14 hours	£750	3 Hours
<u>Senior or Specialist Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours
<u>Minister of Religion Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
ILR or Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours
<u>International Sportsperson Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
ILR or Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours



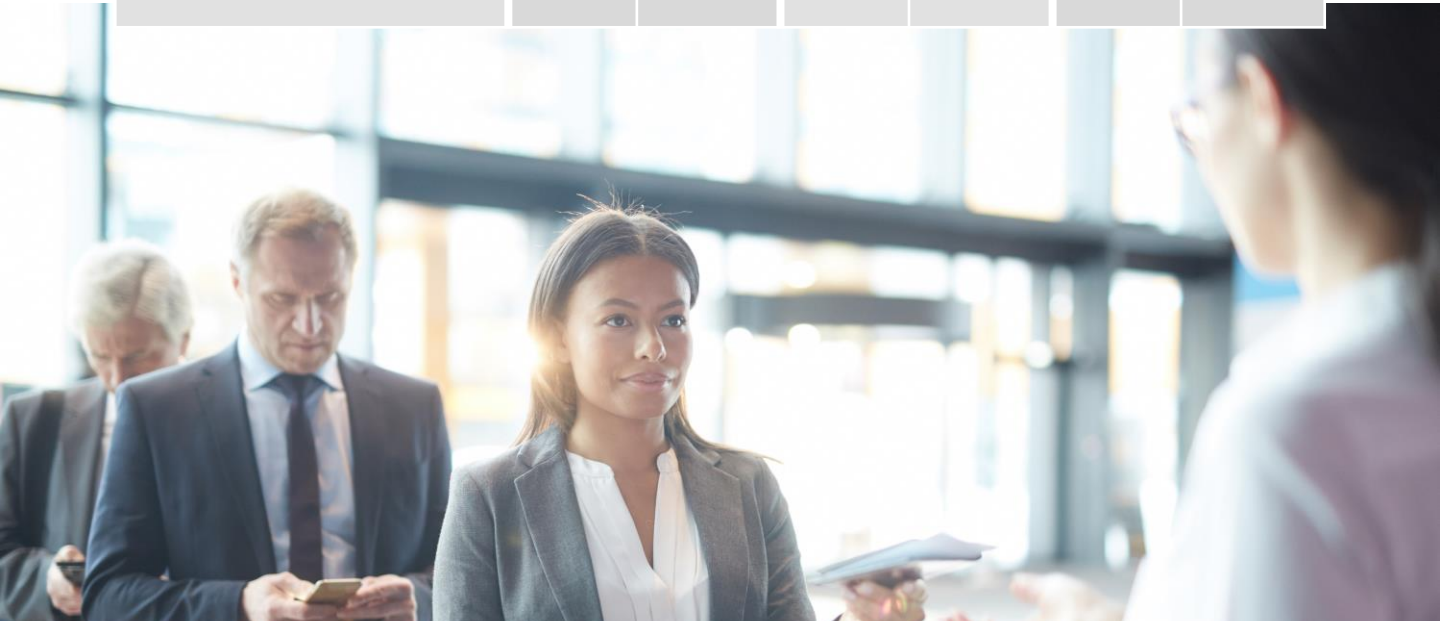
TEMPORARY WORK VISA CATEGORIES

There are a number of temporary visas that you can also acquire when working in the UK.

The available options and their associated legal fees are listed on this page and the next.

Please find below a list of our Temporary Work Visa Categories:

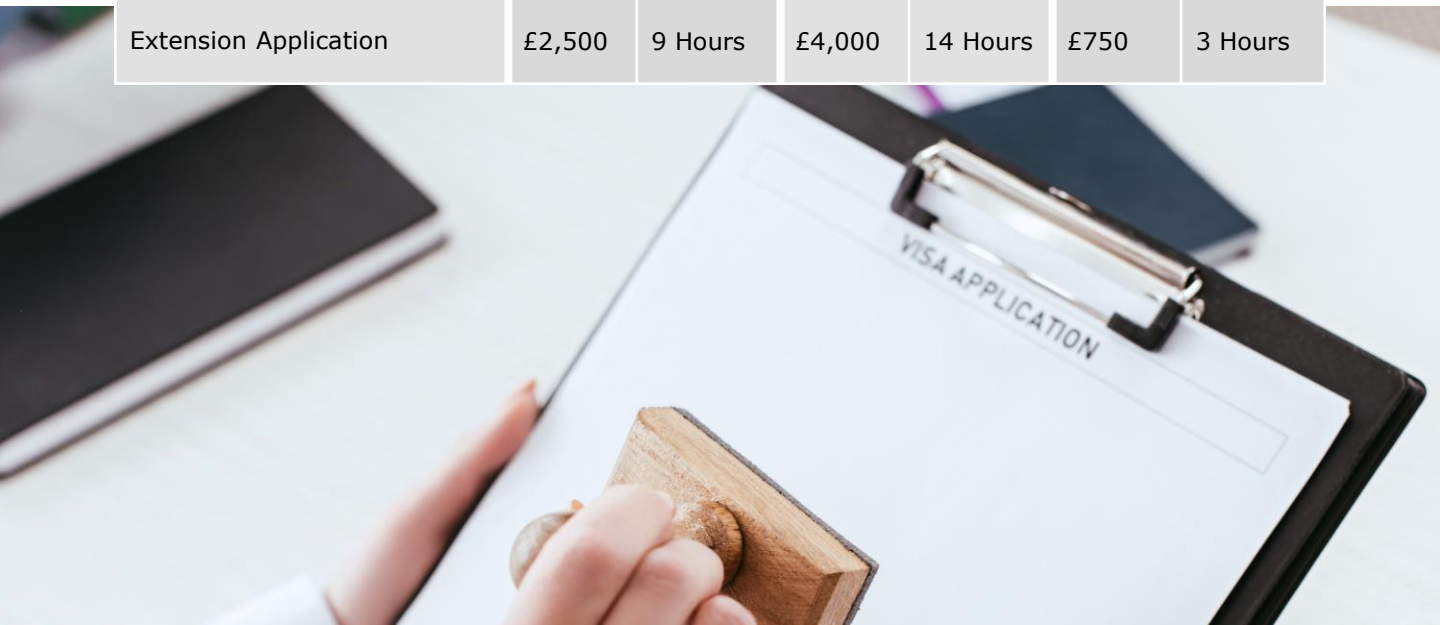
SERVICE	OUR FEES (+ VAT) Depending on complexity of case and urgency					
	Main Applicant		Main Applicant & Spouse		Each Dependent	
	From	Time Estimate	From	Time Estimate	From	Time Estimate
<u>UK Expansion Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours
<u>Service Supplier Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 hours
<u>Secondment Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours
<u>Graduate Trainee Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours



TEMPORARY WORK VISA CATEGORIES

Please find below a list of our Temporary Work Visa Categories:

SERVICE	OUR FEES (+ VAT) Depending on complexity of case and urgency					
	Main Applicant		Main Applicant & Spouse		Each Dependent	
	From	Time Estimate	From	Time Estimate	From	Time Estimate
<u>International Agreement Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	33 Hours	£750	3 Hours
<u>Creative Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	14 hours	£750	3 Hours
<u>Seasonal Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
<u>Religious Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours
<u>Charity Worker Visa</u>						
Initial Application	£3,000	10 Hours	£4,500	15 Hours	£750	3 Hours
Extension Application	£2,500	9 Hours	£4,000	14 Hours	£750	3 Hours



EMPLOYER SERVICES

Aside from individual professionals looking to travel to other countries, we can also assist businesses with sponsorships for overseas talent.

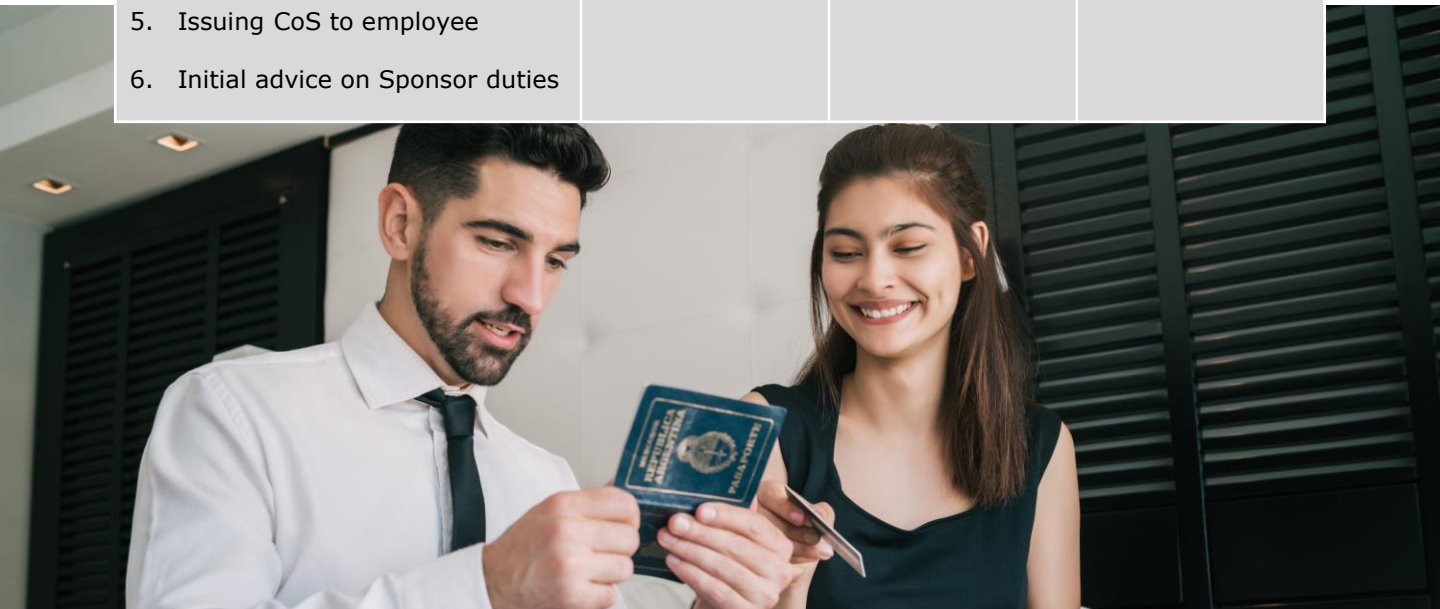
Our team can support an employer with their application for a Sponsor Licence, providing advice and preparing all the relevant documentation, as well as support with appropriate advertising and recruitment standards.

When your application is approved, we can then allocate Certificates of Sponsorship and help you issue these to new employees.

We will also provide you with advice on your role as a Sponsor and the duties that come with it.

Please find below a list of our Employer Services:

EMPLOYER SERVICES	OUR FEES (+ VAT) Depending on complexity of case and urgency		
	Turnover > £2 million	Turnover > £6 million	Turnover > £10 million
INITIAL SUPPORT			
<u>Implementation Toolkit:</u> 1. Support on preparing application for Sponsor Licence 2. Sponsor Licence application 3. Initial CoS allocation 4. Advice and support on initial job description and advertising 5. Issuing CoS to employee 6. Initial advice on Sponsor duties	From £10,000 Time Estimate 33 Hours	From £12,500 Time Estimate 42 Hours	From £15,000 Time Estimate 50 Hours

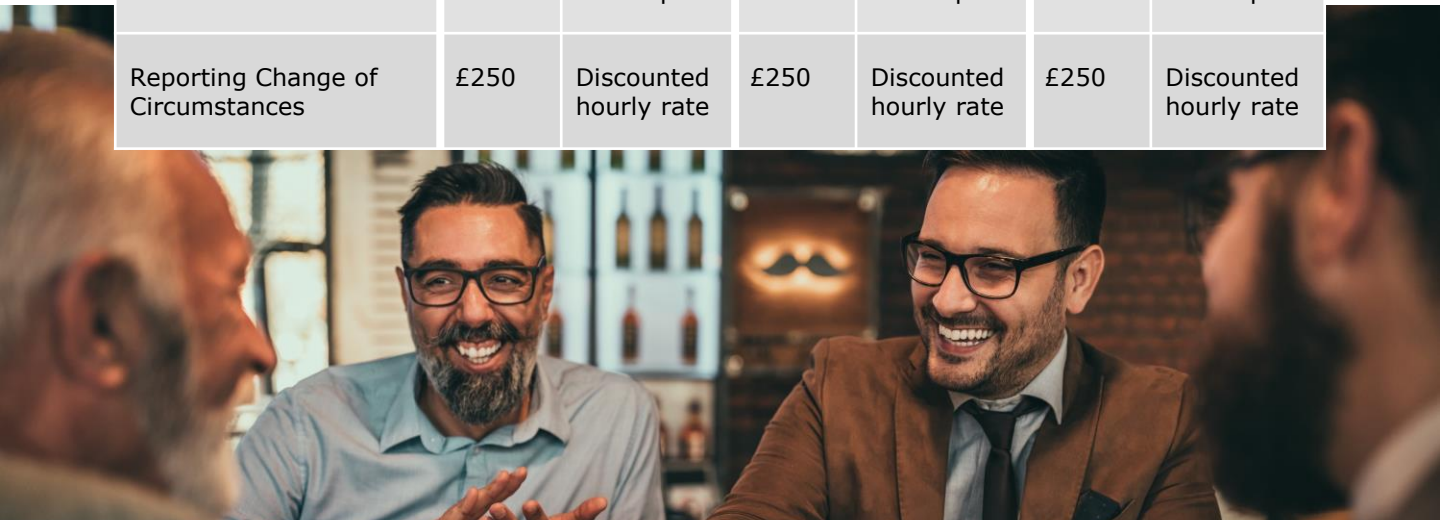


EMPLOYER SERVICES

As a firm, we are committed to prolonged support for your business. Once the initial stage of Sponsor Licence Application is complete, we are available to advise you on further matters.

Please find below a list of our Employer Services:

EMPLOYER SERVICES	OUR FEES (+ VAT) Depending on complexity of case and urgency					
	Turnover > £2 million		Turnover > £6 million		Turnover > £10 million	
	From	Time Estimate	From	Time Estimate	From	Time Estimate
ON GOING LEGAL SUPPORT						
CoS Allocation (per CoS):						
In-year request for further allocation	£500	2 Hours	£1,000	3 Hours	£1,500	5 Hours
Annual renewal request	£500	2 Hours	£1,000	3 Hours	£1,500	5 Hours
Restricted allocation request	£500	2 Hours	£1,000	3 Hours	£1,500	5 Hours
Sponsor Licence Renewal Application	£5,000	17 Hours	£7,250	25 Hours	£7,500	25 Hours
Mock Compliance Audit	£5,000	17 Hours	£7,500	25 Hours	£10,000	33 Hours
Sponsor Licence Duties & General Support & Advice:						
Hourly Basis	£250	Discounted hourly rate	£250	Discounted hourly rate	£250	Discounted hourly rate
Annual Subscription	£10,000	Year subscription	£12,500	Year subscription	£15,000	Year subscription
Reporting Change of Circumstances	£250	Discounted hourly rate	£250	Discounted hourly rate	£250	Discounted hourly rate



ADDITIONAL SERVICES

We understand that Immigration can have a broad scope. Our team of specialists can advise and assist on a number of other matters listed below. Due to the nature of work, it is difficult to estimate the hours necessary to help you with your case.

We will advise you of the time we intend to spend on your file (charged at £300 per hour) and, should we exhaust these funds, will make further arrangements with you, as well as informing you of how we have used your funds.

Please find below a list of our Additional Services:

SERVICE	OUR FEES (+ VAT) Depending on complexity of case and urgency
General Advice	From £300/hour
Initial Visa Consultancy (1 Hour)	From £300/hour
Challenging a Decision or Appeal (Litigation)	From £300/hour
JR / Administrative Review	From £300/hour
Replacement BRP	From £300



ABOUT US

Monarch Solicitors are a highly accredited commercial law firm boasting offices in Manchester, London, Hong Kong, Turkey and Dubai to serve a diverse client base across both domestic and international clients, with proven success in several international markets.

As a multi-disciplined firm we offer expertise across all areas of law for your personal or business needs and provide a world class service and deliver the best possible results. We have established expertise in the legal disciplines of real estate, corporate, contract, mergers & acquisitions, investment & finance, regulatory and disciplinary, tax, commercial litigation, employment, private client, family law and immigration.

As recognised leaders in our field we hold numerous sector relevant accreditations and received praise for our enviable success record and excellent client services. We pride ourselves on fighting your corner with passion and drive whilst delivering pragmatic, strategic and timely advice, protecting your interests and investments.

With a wealth of experience our highly qualified multi-lingual team (Mandarin, Cantonese, Arabic, Turkish, Hindi, Punjabi and Urdu speaking) provide our clients with the best possible service and expert management of cross jurisdictional issues.

Our trusted team of legal advisors are aware of the commercial realities and provide bespoke advice to high net worth individuals (HNWI's), board level directors, multi-national corporations, local companies through to private clients.

We pride ourselves on ease of communication and apart from the traditional contact methods of telephone and email we also use instant messaging services such as WhatsApp, WeChat, Telegram and IMO so that our clients can contact us with ease.

Contact us to discuss your requirements today.

**Award
Winning**

**Excellent
Service**

**Regulated
Solicitors**



OUR TEAM



Shazda Ahmed
C.E.O. & Solicitor



Alan Lewis
Director & Solicitor



Samantha Quinn
Director & Solicitor (Adv)



Agnes Chan
Legal & Compliance
Officer



Ian Bowen
Solicitor



Joseph Diver
Trainee Solicitor



Saher Qarini
Trainee Solicitor



Leah Whitehead
Paralegal



Ellis Haworth-Bowyer
Paralegal



Janice Cheung
Paralegal



Claudia Carroll
Paralegal



Joanne Lau
Legal Assistant



Bethany Hawkins
Legal Assistant



Andrew Truong
Office Manager



Josh Omri
Technical Support

ADDITIONAL SERVICES

PERSONAL SERVICES



Employment

Bullying & Harassment, Constructive Dismissals, Discrimination, Employee Grievance



Property

Residential Conveyancing, Right to Manage, Equity Release, Compulsory Purchase Orders



Lease Extensions

Houses, Flats, Right to Manage, Missing Freeholders, Tribunal, Disputes



Wills, Trusts & Probates

Will Writing Service, Court of Protection, Inheritance Disputes, Power of Attorney



Litigation

Debt Recovery, Bankruptcy & Insolvency, Education Disputes, Injunctions, Landlord & Tenant Disputes



Immigration

Appeal & Judicial Review, British Citizenship & Naturalisation, BNO Passport Holders



Family Law

Divorce, Pre / Post Nuptial Agreements, Cohabitation Agreements

BUSINESS SERVICES



Employment Law

Defending Tribunal Claims, Employment Contracts, Redundancy Procedures



Commercial Property

Commercial Conveyancing, Commercial Lease, Freeholder Duties, Construction, Compulsory Purchase Orders



Corporate

Mergers & Acquisitions, Business Sales & Purchases, Corporate Governance, Commercial Contracts



Commercial Litigation

Contract Disputes, Commercial Debt Recovery, Director & Shareholder Disputes, Defamation



Business Immigration

Business Visas, Long / Short Term Work Visas, Global Business Mobility Visas, Sponsor Licence



Finance

Corporate Finance, Bridging Finance, FCA Licensing, Insolvency



Regulatory & Disciplinary

Director Disqualification, Trading Standards Investigations, GDPR



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